



# Appendix

NoRTEC has partnered with Thomas P. Miller & Associates, LLC (TPMA) to collect and analyze job postings data, aggregated by Lightcast. Labor marketing information from Lightcast was compiled from California Economic Development Department (EDD). Lightcast is unable to access any non-publicly posted jobs, so data may not reflect the exact hiring demands of employers in the NoRTEC region (Butte County, Del Norte County, Lassen County, Modoc County, Nevada County, Plumas County, Shasta County, Sierra County, Siskiyou County, Tehama County, and Trinity County).

TPMA examined the job postings data for each of NoRTEC's identified target sectors and gleaned the data to capture occupations, specialized skills, and qualifications that resonate most with that industry. This report leveraged the most recently available dataset from Lightcast (2022.3).

These reports will be generated each quarter and be shared with the public and partners of NoRTEC's workforce ecosystem. If readers have any questions, please contact Andrea Campos, Director of Program Administration at [acampos@ncen.org](mailto:acampos@ncen.org).