



# NORTEC QUARTERLY OCCUPATIONAL OUTLOOK REPORT

May 2022



## NORTH STATE JOBS

To better understand the “on-the-ground” talent needs, data has been gleaned from job postings information as published on the North State Jobs website for the fourth quarter of 2021 (Jan. '22 – Mar. '22).

This employer-friendly job posting site provides employers the opportunity to post jobs and recruit talent from across the NoRTEC region.

To learn more, visit:  
<https://northstatejobs.com>



# NORTH STATE JOBS

## Job Postings by County (Jan. '22 – Mar. '22)

Butte	356
Del Norte	244
Lassen	73
Modoc	226
Nevada	277
Plumas	466
Shasta	365
Sierra	301
Siskiyou	216
Tehama	238
Trinity	228

\*Note: employers could select more than one county for each job posting. This table includes each selection as reported by North State Jobs.

## Job Postings by Job Type (Jan. '22 – Mar. '22)

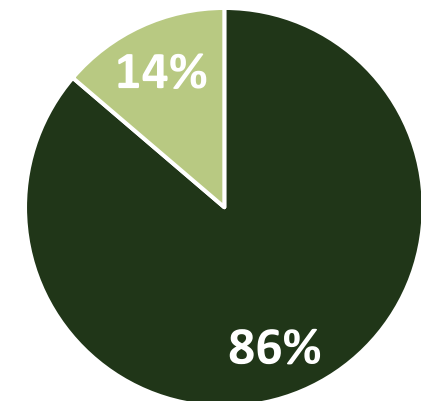
Full-Time	1,019
Part-Time	295
Temporary	34
Seasonal	56
On-Call	0
Per Diem	0
Internship	0
Project-Based Position	0

\*Note: employers could select more than one job type for each job posting. This table includes each selection as reported by North State Jobs.

## Job Postings by Required Education (Jan. '22 – Mar. '22)

None	361
High School	561
Vocational Certificate	57
Associates Degree	98
Bachelor's Degree	110
Master's Degree	43

## Job Postings by Pay Type

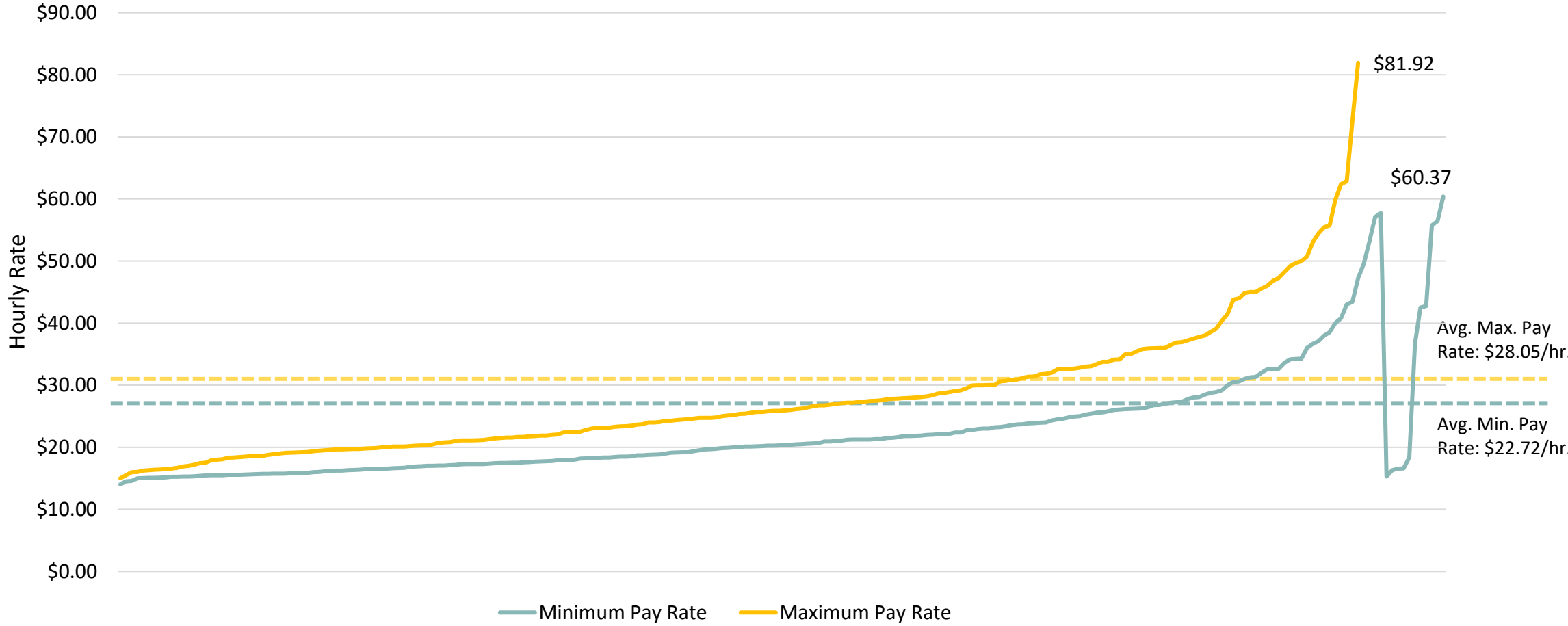


■ Hourly ■ Salary



# NORTH STATE JOBS

## Hourly Pay Rate by Job Posting



Source: North State Jobs, Jan '22 – Mar '22 Job Postings (2022 Q1)



# Appendix A: List of Employers Posting on North State Jobs (2022.1)

1-800 Radiator.com	All In One Bookkeeping Services Inc	Banner Lassen Medical Center	Brunswick Village
7-Eleven	Alliance for Workforce Development	Bartels Giant Burger	Brush Master
A Beautiful View	Alliance For Workforce Development, Inc.	Bassetts Station	Brush Masters
A1 Appliance	Allstate Insurance - Angela Waligorski	Bayview Inn	Bucks Lake Lodge
AB Medical Technologies	Almanor Dock Supply	Be Authentic Productions	Butte County
Abbey of New Clairvaux	Almanor Energy Plus, Inc.	Bean Counting Firm	Butte County Fire Safe Council
ABSTRAKT BOUTIQUE	Alpine House (Willow Glen Care Center)	Bear Yuba Land Trust	Butte County Office of Education
Action Draft LLC	Alta California Regional Center	BeAuthentic Productions	Butte County Office of Education (BCOE)
Adoption Clinical Services	Americas Best Value Inn - Chico	Bennett Enterprises	Butte Humane Society
Advanced Eye Care	ANCHOR BEACH INN	Best day professional handling	Butte-Glenn Community College District
AFWD Worksite-CPUD	Anderson-Cottonwood Irrigation District	Best Western Plus Northwoods Inn	C&C Engineering
AFWD Worksite-Lake Almanor Area Chamber of Commerce	Applied Science, Inc	Bickley's Heating & Air Conditioning	C&S Waste Solutions
AFWD Worksite-Caltrans-Chester	Arco AM/PM	Bicoastal Media	C. Gary Ott Allstate
AFWD Worksite-Caltrans-Susanville	Associated Students of California State University, Chico	Biggs Unified School District	CA Department of Food & Agriculture
AFWD Worksite-Chester Public Utility District	Auntie Anne's - Mt. Shasta Mall	Blue Knight Security and Patrol	Cafe on Main
AFWD Worksite-Indian Valley Community Services District	Autometrix	Boys & Girls Club of the North Valley	CalFresh Healthy Living, UCCE
AFWD Worksite-Plumas County	AWI Management Corporation	Boys & Girls Clubs of Fresno County	California Correctional Health Care Services
AFWD Worksite-Plumas Fire Safe Council	B.L. Griffin Co.	Boys & Girls Clubs of the North Valley	California Correctional Health Care Services (CCHCS)
AFWD Worksite-Plumas Rural Services	Bacio Catering Company	Breeze Professional Cleaning Services	California Correctional Health Care Services/CALIFORNIA CORRECTIONAL CENTER
Aircraft Extrusion Co	Bailey Creek Golf Course	Brennan & Sons Roofing	California Department of Public Health
All About Care	Banner Health	Brock Enterprises	California Department of Rehabilitation



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California Highway Patrol	City of Chico	Concrete Unlimited	Del Oro Water Service
California Highway Patrol-Susanville	City of Corning	Coogan Cleaning	Department of Rehabilitation
California Park Rehabilitation Hospital	City of Corning Pool	Country Morning Bakery and Cafe	Diamond Mountain Casino and Hotel
California Prison Industry Authority	City of Crescent City	County of Del Norte	Diego's Restaurant
California Property Marketing	City of Gridley	County of Glenn	Dig It Construction
California Renovation	City of Redding	County of Nevada	Digitalpath
CALPIA	City of Susanville	County of Shasta	Dignity Health Connected Living
Caltrans	City of Weed	County of Tehama	Dillon's Auto Repair
Canby Clinic-Modoc Medical Center	Cleanrite Buildrite	County of Tehama - Probation Department	Diversified Resources, Inc.
Capay Farms, Inc.	Coastal Cab Co LLC	County of Tehama Sheriff's Department	DR Construction
Cascade Circle, Inc.	Cole Chiropractic and Massage	County of Trinity	Dr. Theresa Asato, O.D.
CBM Group Inc.	College of the Siskiyous	Courtesy Auto Center	Dr. Theresa Asato, Optometrist
Centerpoint Inc. (Pelican Bay State Prison)	Collins Electrical Company, Inc.	Cracker Barrel	Dragonfly Program
Cerami & Browning Construction, Inc.	Collins Pine	Crain Ranch	Durham School Services
Certified Fortress	Collins Pine Co	Crescent Beach Motel	E. Michelle Arvonon, DDS
Chalet View Lodge	Collins Pine Co.	Crescent City Del Norte Chamber of Commerce	EA Family Services
Chico Custom Counters	Collins Pine Company	Dawson Wood Interiors	Early Head Start - Glenn County Office of Education
Chico Electric	Comfort Keepers #374	Del Norte Child Care Council (DNCCC)	Eastern Plumas Health Care
Chico Peach Tree Vision	Community Action Agency of Butte County	Del Norte Economic Development Corporation	Eastern Plumas Healthcare
Chico State Enterprises	Community Housing Improvement Program, Inc.	Del Norte Unified School District	Edward Jones
Child Advocates of Nevada County	Community Living Options, Inc	Del Oro Water	ELITE Universal Security



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Empower Tehama	First 5 Tehama	Greenhorn Ranch.com	Hospitality House
Enloe Medical Center	First Impressions	Greenville Rancheria	Human Response Network
Enterprise Elementary School District	FPI Management	Grocery Outlet	Impact Marketing
Excellent Home Improvement	Friden Optometry	Guess Plumbing & Supply	Inn Town Campground
Express Employment Professionals	Gateway Unified School District	Habitat For Humanity Of Butte County ReStore	Interim HealthCare
Fairchild Medical Center	Geared Up Drive Train	Hallcon	Ivy Homes Inc
Faires Wheel Films, Inc	Gibson Heating & Air Conditioning	Hambro Group	J & C Lumber
FaithWorks Community Coalition Inc.	Giles Lock and Security Inc.	Hampton Inn and Suites	Jason Colbert Construction
Fall River Joint Unified School District	Glenn County	Happy Valley Market	Java Doc
Far Northern Regional Center	Glenn County Office of Education	Hardenbrook Chiropractic, Inc.	Johnstonville Elementary School
Fashion Blacksmith, Inc.	Glenn County Office of Education - Head Start	Hays Ranches, LLC	Joy Signal Technology
Feather Falls Casino	Glo Med Aesthetics	Healthier Horizons Vending	K & K Distributing
Feather River College	Gold Country Gymnastics	Heat Tech Industries	Kampgrounds of America
Feather River Food Cooperative	Gold Country Tree Inc	Henkels & McCoy Inc.	Karuk Tribe
Feather River Foods Co-op	Gold Mountain Community Services District	Heritage Insurance Agency	Kite Solutions, LLC
Feather River Foods Cooperative	Good News Rescue Mission	High Sierra Animal Rescue	KIXE TV PBS
Feather River Land Trust	Goodwill	Hill Country Health and Wellness	Klean Kanteen
Feather River Resource Conservation District	Gott Powersports	Hilltop Diner	Knotty Pine Resort and Marina
Ferrallgas	Graeagle Meadows	HOLA TORTILLA LLC	Lake Almanor Christian School
FerrellGas	Grass Valley School District	Home Instead	Lake Almanor Country Club
Fifth Sun	Greenhorn Ranch	Honey Lake Power	Lake Almanor County Club



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Lake Shasta Caverns	Lost Sierra Dental	Modoc Medical Center	Northeastern Rural Health Clinics
Lassen ABA LLC	Lost Sierra Food Project	Modoc National Forest	Northern Valley Indian Health
Lassen County	Louisiana Pacific Corporation	Modoc Shared Stewardship Partnership	NSPR/CapRadio
Lassen County Chamber of Commerce	Lowell Young Landscaping Services	Mooney Farms	Numa Financial Services
Lassen County Federal Credit Union	Lucky 7 Casino	Moore Heating and Air	NW Line JATC / VOLTA
Lassen County Office of Education	Lucky 7 Casino & Hotel	Mountain Communities Healthcare District	Oakland Feather River Camp
Lassen County Superior Court	Lundberg Family Farms	Mt Shasta Paving Inc DBA Buzy Bee Paving	Olah Construction
Lassen Family Services	M and M Fence Co.	Nakoma Resort	Open Door Community Health Centers
Lassen Library District	Mainguth Property Improvements, Inc.	Name Suppressed	Open Line Group Homes Inc.
Lassen Municipal Utility District	Mangrove Medical Group	Napa Auto Parts	O'Reilly Auto Parts
Lassen Pest Control	Martis Camp Club	NCCDI (Northern California Child Development Inc.)	Oroville Animal Health Center
Lassen Pile	McCurdy's Truck Repair	Nevada City School of the Arts	Oroville Association of Realtors
Lassen Transfer & Storage	MCHALE SIGN CO	Nevada City Winery	Out and About Shasta County
Laurel Ag + Water	Mercy Foundation North	Nevada County Arts Council	Out Of Sight Cleaning
Leap Ahead Learning Center	Miller Glass	Nor-Cal Products	P.A.T.H.
Leavitt Lake Community Services District	Modoc County Office of Education	Nor-Cal Products Inc.	Pacific Gas & Electric
Lincare	Modoc County Probation	Nor-Cal Taxi	Paradise Lens Lab
Lincare Inc.	Modoc County Road Department	North State Painting	Parents for Independence Inc.
LinkUs	Modoc County Road Dept.	North Valley Ag Services	Partners In Care
LIUNA LOCAL 185	Modoc County Sheriff's Office	North Valley Services (NVS)	Pathways to Hope for Children
Loerke Insulation	Modoc Joint Unified School District	Northeastern Rural Health Clinics	Payless Building Supply





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PCM	Plumas County - Sheriff's Office	Red Onion Grill & Bar	Securitas Security
Peaceful Valley Farm & Garden Supply	Plumas County - Social Services	Redding Auto Detail	Select Harvest USA
Peters' Drilling & Pump Service	Plumas County Community Development Commission	Redding Fuel Injection	Sel-Tech
Physical Therapy & Wellness Center	Plumas Crisis Intervention & Resource Center	Redding Harley-Davidson	Seneca Health Care
Pizza Factory	Plumas District Hospital	Redding School District	Seneca Healthcare
Plumas Arts	Plumas Pines Resort	Redline Installation	Seneca Healthcare District
Plumas Bank	Plumas Rural Services	Redwood Coast Regional Center	Seneca Healthcare Distriict
Plumas County	Plumas Sierra Rural Electric Cooperative	Redwood Hotel Casino	Shasta College
Plumas County - Agriculture	Plumas Unified School District	Reeds Creek School District	Shasta County Superior Court
Plumas County - Assessor's Office	Plumas Unified School District - Quincy Jr/Sr High	Resighini Rancheria	Shasta Head Start
Plumas County - Behavioral Health	Plumas-Sierra Rural Electric Cooperative	Rethink Industries	Shasta Mosquito & Vector Control District
Plumas County - Building Services	Precision Builders	Richman Property Services Inc.	Shasta Petroleum Inc (Shasta View Chevron)
Plumas County - Environmental Health	Private Ranch	Rick Evans Transportation Inc.	Shasta Recreation Company
Plumas County - Information Technology	Private Residence	Rite Aid	Shasta Regional Transportation Agency (SRTA)
Plumas County - Library	Proframe Construction	Rite-Aid	Shasta-Trinity National Forest
Plumas County - Probation	Program: Child Care Resource and Referral / Glenn County Office of Education	Rolling Hills Casino	SheBuilds
Plumas County - Public Health	ProPacific Fresh	Rolling Hills Casino and Resort	Shingletown Medical Center
Plumas County - Public Health Senior Nutrition	Rain Rock Casino	SafePath Products	Shufelberger Construction, Inc.
Plumas County - Public Health/Senior Transportation	Reaching For Independence	Sage Creek Insurance	Sierra Care Physicians
Plumas County - Public Works	Recognition Products	Sardine Lake Lodge	Sierra Cascade Family Opportunities
Plumas County - Quincy Library	Red Bluff Senior Living	Sean P. Buehler, DDS, PC	Sierra Cascade Family Opportunities Head Start



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Sierra College	Smith River Community Services District	Tahoe Truckee Area Regional Transit (TART)	TowTally Camping, Inc.
Sierra County	Southern Cascades	Taps Bar and Grill	Transdev: B Line
Sierra County Behavioral Health, Health and Social Services	Spirit - Peers for Independence and Recovery	TEACH	Trees of Mystery, Motel Trees, Forest Cafe
Sierra County Public Health	St. Lorenz Assisted Living	Ted Pella, Inc.	Trinity County Office of Education
Sierra County Public Works	Stanley Steemer	Tehama County Department of Education	Trinity County Resource Conservation District
Sierra Desert Properties	Starbucks	Tehama County District Attorney's Departement	Trinity Nursery & Gift Shop
Sierra Institute	State of California Department of Rehabilitation	Tehama County Health Services Agency	Trinity River Lumber Company
Sierra Institute for Community and Environment	Stover Engineering	Tehama County Sheriff's Department	Triple R Gas
Sierra Nevada Children's Services	Subarama	Tehama County Solid Waste Management Agency	Truckee North Tahoe Transportation Management Association
Sierra Nevada Memorial Hospital	Sunshine Lawn Care	The Camp Fire Collaborative (CFC)	True North Housing Alliance/Torres Community Shelter
Sierra Pacific Industries	Super 8	The Geo Group	TruRoots, LLC
Sierra Pacific Industries - Millwork Division	Super 8 Motel	The Meadows	Turtle Bay Exploration Park
Sierra Pacific Industries - Richfield Division	Surprise Valley Healthcare District	The Morning Star Trucking Co. LLC	Twenty Mile House
Sierra Pacific Industries - Windows Division	Susanville Indian Rancehria	The Niles Hotel	U.S. Bank
Sierra Pacific Industries Richfield Division	Susanville Indian Rancheria	ThompsonGas, LLC	U.S. Fish and Wildlife Service, Sacramento National Wildlife Refuge Complex
Sierra Pines Resort	Susanville Indian Rancheria Corporation	Three Star Logging, Inc	UC Agriculture & Natural Resources
Sierra Plumas Joint Unified School District	Susanville Towing	Tierra Oaks Golf Club	United Postal Service
Sierra Theatre & Uptown Cinemas	Susanville Weed Abatement	Timber House Lodge & Lake Almanor Lodge	United States Postal Service
Sierra-Plumas Joint Unified School District	Sutter Buttes Manufacturing	Totally Trucks	UnitedHealth Group
Simpson & Simpson, Inc.	Sutter Health - Sutter Coast Hospital	Town of Fort Jones	University of California, Agriculture and Natural Resources
Smart Workforce Center	Taco Bell	Town of Paradise	US Cellular



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US Forest Service- Shasta-Trinity NF
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USDA Forest Service
Valley Oak Children's Services
Wait Roofing & Seamless Gutter
Walton's Auto Care
Walton's Grizzly Lodge
Waste Management
Western Canal Water District
Western Ecological Research Center
Western Ecological Research Center (WERC)
Western National Parks Association
Westwood Sanitation
Weyerhaeuser
Whitehawk Ranch Golf Club
Wienerschnitzel
Windsor Redding Care Center
Woody's Brewing Co.
Xanitos
Yates Gear, Inc.
Youth for Change