NoRTEC JOB SPECIFIC SKILLS COMPETENCY

GUIDE (Hunting and Fishing)

DOT: 353.161.010 / O'NET: 68017A SVP 7

Job Description: Plans, organizes and conducts hunting and fishing trips for individuals and groups. <u>Physical Demands</u>- Active w/heavy lifting, carrying or moving (up to 100 lbs); <u>General Education Development</u>- R4 M3 L3; <u>Aptitudes</u> - Above Average Manual Dexterity - Average General Learning Ability, Verbal, Numerical, Spatial, Motor Coordination, Finger Dexterity, Eye-Hand-Foot Coordination. Note: For businesses in California, if a land vehicle is used to transport clients, a California Driver's license class B Commercial with a Passenger Endorsement will be required, depending upon the size of the vehicle and/or the number of passengers.

CORE SKILL COMPETENCIES/INDICATORS:

- 1. Can demonstrate ability to appropriately plan hunting and fishing expedition itineraries, applying knowledge of travel routes and destination sites. (R, IN, S)
- 2. Can demonstrate ability to appropriately arrange for the transportation of group/individual, equipment, and supplies to hunting or fishing areas using horses, land vehicles, motorboat, or airplanes. (R, IN, S)
- 3. Can demonstrate knowledge of, and can obtain or assist group/individual to obtain hunting and fishing permit(s). (IN, I, S)
- 4. Can demonstrate knowledge of, and can answer questions pertaining to points of interest along travel routes and at destination sites. (IN, I, S)
- 5. Can demonstrate knowledge of, and can explain relevant hunting and fishing laws to group/individual to ensure compliance with same. (IN, I, S)
- 6. Can demonstrate ability to instruct novices in the use of hunting and fishing equipment. (R, I, S, T)
- 7. Can demonstrate inventory management techniques for supplies etc. needed to sustain group/individual for extended trips into the back country. (R, IN, S)
- 8. Can demonstrate survival techniques necessary to deal with problems such as weather, animals, first aid, and clothing. (R, IN, I, T)
- 9. Can demonstrate knowledge of "minimum impact" camping techniques, and can instruct group/individual in same. (R, IN, I, S)
- 10. Can demonstrate safe practices for storage of food supplies in camp. (R, I, S)
- 11. Can demonstrate ability to properly prepare catch or game, cook or preserve it, and dispose of the waste parts. (R, S, T)
- 12. Can demonstrate methods of cooking outdoors with limited equipment and facilities to group/individual. (R, I, S)
- 13. Can demonstrate proper technique used to pitch a camp to group/individual. (R, I, S)
- 14. Can demonstrate safe technique for carrying heavy backpacks to group/individual. (R, I, S)
- 15. Can demonstrate proper method of of packing gear on horse/mule in safe manner for travel over rough terrain. (R, S)
- 16. Can demonstrate knowledge of equine behavior and psychology. (IN, S)
- 17. Can demonstrate proper techniques used to groom and provide general horse care. (R, I, S)
- 18. Can demonstrate the ability to appropriately examine horses for signs of illness, and treat accordingly. (R, IN, I S, T)
- 19. Can demonstrate the ability to shoe horses. (R, I, S, T)

- 20. Can demonstrate the proper techniques used to accustom horses to human voice and contact. (R, I, S)
- 21. Can demonstrate ability to identify native plants and animals in the wilderness areas and their uses. (R, IN, S)
- 22. Can demonstrate ability to maintain accurate records of recreational rentals and/or retail product sales, such as equipment, clothing, and supplies. (IN, S)
- 23. Can demonstrate proper use of guide tools, such as saws, knives, compasses, etc. (R, S, T)
- 24. Can demonstrate knowledge of basic first aid procedures. (R, IN, S)
- 25. Can demonstrate ability to deal with people beyond giving and receiving instructions. (I)
- 26. Can demonstrate a leadership role through the installation of good guiding philosophies and attitudes. (R, IN, I, S, T)