## ADMINISTRATIVE

In-Demand Skills: Microsoft Access; Accounting; Merchandising; Billing; Auditing; Nursing

<table>
<thead>
<tr>
<th>No Formal Education:</th>
<th>Maids and Housekeeping Cleaners // Cooks, Institution and Cafeteria // Janitors and Cleaners, Except Maids and Housekeeping Cleaners</th>
</tr>
</thead>
<tbody>
<tr>
<td>Some College, No Degree:</td>
<td>Bookkeeping, Accounting, and Auditing Clerks // Teacher Assistants</td>
</tr>
<tr>
<td>Postsecondary Non-Degree Award:</td>
<td>Medical Records and Health Information Technicians // Medical Transcriptionists</td>
</tr>
<tr>
<td>Bachelor's Degree:</td>
<td>Social and Community Service Managers // Medical and Health Services Managers // General and Operations Managers // Business Operations Specialists, All Other // Interpreters and Translators // Human Resources Specialists</td>
</tr>
</tbody>
</table>

Source: Occupational Outlooks and Job listings are obtained from EMSI (2019 Q4)

## DIAGNOSTIC

In-Demand Skills: Basic Life Support; Medical Laboratory; Radiology; Phlebotomy; Pharmaceuticals; Microsoft Access

<table>
<thead>
<tr>
<th>High School Diploma:</th>
<th>Pharmacy Technicians</th>
</tr>
</thead>
<tbody>
<tr>
<td>Postsecondary Non-Degree Award:</td>
<td>Health Technologists and Technicians, All Other // Phlebotomists</td>
</tr>
<tr>
<td>Associate's Degree:</td>
<td>Clinical Laboratory Technologists and Technicians // Radiologic Technologists // Diagnostic Medical Sonographers</td>
</tr>
<tr>
<td>Doctoral or Professional Degree:</td>
<td>Anesthesiologists // Pharmacists</td>
</tr>
</tbody>
</table>

Source: Occupational Outlooks and Job listings are obtained from EMSI (2019 Q4)
DIRECT PATIENT CARE

In-Demand Skills: Nursing; Basic Life Support; Advanced Cardiovascular Life Support (ACLS); Intensive Care Unit; Rehabilitation; Acute Care; Pediatric Advance Life Support

High School Diploma: Personal Care Aides // Childcare Workers // Physical Therapist Aides // Healthcare Support Workers, All Other
Postsecondary Non-Degree Award: Nursing Assistants // Medical Assistants // Licensed Practical and Licensed Vocational Nurses // Dental Assistants // Emergency Medical Technicians and Paramedics // Healthcare Practitioners and Technical Workers, All Other // Surgical Technologists
Associate’s Degree: Dental Hygienists // Respiratory Therapists // Physical Therapist Assistants
Bachelor’s Degree: Registered Nurses // Substance Abuse, Behavioral Disorder, and Mental Health Counselors // Child, Family, and School Social Workers // Dietitians and Nutritionists
Doctoral or Professional Degree: Physicians and Surgeons, All Other // Physical Therapists // Clinical, Counseling, and School Psychologists // Family and General Practitioners // Dentists, General // Medical Scientists, Except Epidemiologists

2.8% Employment Growth
28,209 Job Postings
$11.84-$119.19 Median Hourly Earnings

Source: Occupational Outlooks and Job listings are obtained from EMSI (2019 Q4)
Earnings Bands for Administrative Occupations

Regional Median Earnings = $20.35/hour
Regional Median Earnings = $20.35/hour
Citations

In-Demand Skills Data: *Emsi 2019.4 Job Posting Analytics*. Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Occupational Data: *Emsi 2019.4 Staffing Patterns*. Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

Employment Growth Data: *Emsi 2019.4 Staffing Patterns*. Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

Job Postings Data: *Emsi 2019.4 Job Posting Analytics*. Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Median Hourly Earnings Data: *Emsi 2019.4 Staffing Patterns*. Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.

Earnings Band Data: *Emsi 2019.4 Occupation Table*. Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level Emsi earnings by industry.