NoRTEC JOB SPECIFIC SKILLS COMPETENCY

BARBER
DOT 330.371-010; O'NET: 68002 SVP 6

Job Description: Provide customers with barbering services, including, but not limited to, cutting, trimming, shampooing and styling hair. Physical Demands - Mildly active w/light lifting, carrying, or moving (up to 20 lbs); General Educational Development - R3 M2 L3; Aptitudes - Above Average Form Perception and Motor Coordination - Average General learning Ability, Verbal, Spatial, Finger Dexterity, Manual Dexterity.

CORE SKILL COMPETENCY/INDICATORS:

1. Can pass State Board of Barbering and Cosmetology written, oral, and practical exam in barbering services. (S) Note: This is a mandatory item and requires achievement documentation, not just rating. (Pre-test deficiency = No; Post-test proficiency Yes)
2. Can demonstrate an ability to identify the latest hair fashions, beauty products and techniques. (R, IN, S, T)
3. Can demonstrate proper techniques used to shampoo, condition, cut, and style hair for adults and children. (R, S, T)
4. Can demonstrate proper techniques used to handle and apply chemicals to hair such as bleach, tint, or dye, using applicators and/or brushes. (R, S, T)
5. Can demonstrate proper techniques used to perm, color, and straighten hair using chemical solutions and equipment. (R, S, T)
6. Can demonstrate proper techniques used to give facial massages. (R, S, T)
7. Can demonstrate proper techniques used to give scalp massages or other hair/scalp-conditioning treatment for hygienic or remedial purposes. (R, S, T)
8. Can demonstrate the ability to identify and treat allergic reactions to chemically based products. (R, IN, S, T)
9. Can demonstrate proper techniques used to measure, fit, style, and groom wigs and hairpieces. (R, S, T)
10. Can demonstrate proper shaving techniques. (R, S, T)
11. Can demonstrate proper techniques used to shape and trim beards and mustaches. (R, S, T)
12. Can demonstrate proper techniques used to apply oils, creams, and lotions to scalp, face, and neck. (R, S, T)
13. Can demonstrate ability to clean and maintain a work area in an orderly fashion. (R, S, T)
14. Can demonstrate proper techniques used to sanitize and care for hairdressing implements. (R, S, T)
15. Can demonstrate effective communication and customer relations skills. (R, I)
16. Can demonstrate ability to inventory and order supplies. (R, IN, S, T)
17. Can demonstrate ability to identify and apply record keeping procedures. (R, IN, S)
18. Can demonstrate ability to operate a cash register, credit card machine, and adding machine. (R, IN, S, T)
19. Can demonstrate ability to accurately total a bill, receive payments, verify totals, make change, and credit card authorization. (R, IN)
20. Can demonstrate ability to appropriately schedule customer appointments in person, or by telephone. (IN, I)
21. Can demonstrate ability to sell retail products effectively. (R, IN, S, T)
22. Can demonstrate ability to work under stress to meet schedule deadlines. (R, I)