NoRTEC JOB SPECIFIC SKILLS COMPETENCY

BOOKKEEPER

DOT: 210.382-014 / O'NET: 55338A SVP 6

Job Description: Keeps records of financial transactions for establishment, using calculator and computer. <u>Physical Demands</u> - Sedentary w/occasional carrying, lifting, and moving (up to 10 lbs); <u>General Educational Development</u> - R4 M4 L3; <u>Aptitudes</u> - Above average Numerical Aptitude and Clerical Perception- Average General Learning Ability, Verbal, Motor Coordination, Finger Dexterity, and Manual Dexterity.

CORE SKILL COMPETENCIES/INDICATORS:

- 1. Can demonstrate and apply knowledge of general accounting terms/forms/records. (IN, S)
- 2. Can use, by touch, 10-key calculator/adding machine. (T)
- 3. Can maintain cash receipts and disbursement journals. (IN)
- 4. Can maintain separate ledgers for accounts receivable and accounts payable. (IN)
- 5. Can verify sales slips, invoices, receipts, checks, or computer printouts, etc., and correctly post to journals/ledgers. (IN)
- 6. Can summarize details in separate ledgers, using calculator or computer. (IN, T)
- 7. Can close ledger accounts accurately and post data to worksheets or general ledger. (IN)
- 8. Can compile summary reports and/or final statements, such as trial balance and profit/loss statement. (IN)
- 9. Can calculate employee wages and deductions. (IN)
- 10. Can complete payroll tax reports. (IN)
- 11. Can maintain check register; reconcile to bank statements. (IN)
- 12. Can accurately issue checks/payments. (IN)
- 13. Can prepare and make bank deposits. (IN)
- 14. Can prepare IRS reports. (IN)
- 15. Can compute, type, and mail monthly statements to customers. (IN)
- 16. Can maintain/develop files; file system. (IN)
- 17. Can operate a typewriter and personal computer. (IN, T)
- 18. Can use computerized spreadsheet and database software packages for accounting (identify). (IN, T)
- 19. Can perform routine clerical duties, as required. (IN, T)
- 20. Can demonstrate the ability to check figures, postings, and documents for mathematical accuracy. (IN)