

NoRTEC JOB SPECIFIC SKILLS COMPETENCY

GREENSKEEPER (Laborer, Golf Course)

DOT: 406.683-010 SVP 3

Job Description: Performs labor intensive work activities to maintain grounds and turf of golf course in playing condition.

Physical Demands - Very active/Medium lifting, carrying, and moving (up to 50 lbs); **General Educational Development** - R2 M1 R2; **Aptitudes** -

Average Spatial, Motor Coordination, Manual Dexterity and Eye-Hand-Foot Coordination.

CORE SKILL COMPETENCIES/INDICATORS:

1. Can demonstrate proper use of rakes, shovels, blowers and brooms to clear golf course grounds of litter, dead leaves and grass. (R, S, T)
2. Can demonstrate proper procedure used to water golf course grounds, including lawn area, green area, flowers, shrubs, trees and other plants. (R, S, T)
3. Can demonstrate proper technique used to connect hose and sprinkler systems to irrigate turf. (R, S, T)
4. Can demonstrate ability to appropriately inspect sprinkler and irrigation systems for leaks and worn spots, and take appropriate corrective action. (R, S, T)
5. Can demonstrate ability to properly clean drainage ditches and culverts of debris, using shovels and other hand tools. (R, S, T)
6. Can demonstrate ability to properly grade and clean sand and water traps, using a variety of hand tools. (R, S, T)
7. Can demonstrate proper technique used to prepare new greens. (R, S, T)
8. Can demonstrate ability to repair dirt, gravel and rock roadbeds, using shovels, rakes, spades and other hand tools. (R, S, T)
9. Can demonstrate ability to operate a tractor with various attachments to till, cultivate and grade new turf areas. (R, S, T)
10. Can demonstrate ability to operate a tractor and/or hand spreader to apply prescribed amounts of lime, fertilizer, insecticides and fungicides. (R, IN, S, T)
11. Can demonstrate ability to operate a tractor and/or power and hand mowers to mow rough and fairway areas at designated cut. (R, IN, S, T)
12. Can demonstrate ability to operate hand and/or power mowers to cut turf on green and tee areas at designated cut. (R, IN, S, T)
13. Can demonstrate ability to operate power aerator and/or plugger machines to help maintain soil health. (R, S, T)
14. Can demonstrate ability to operate various other power tools and equipment, such as thatchers, sod cutters, tillers, chain saws, backhoes, and snow removal equipment, as needed. (R, S, T)
15. Can demonstrate ability to plant, prune, trim, weed, grub, and spray trees, shrubs, and hedges used in overall layout and design of golf course. (R, IN, S, T)
16. Can demonstrate ability to properly prepare underlying soil in order to receive new sod and/or seed. (R, IN, S, T)
17. Can demonstrate ability to inspect and recognize signs of diseases in grass and turf areas, and take appropriate corrective action. (R, IN, S, T)

- 18. Can demonstrate ability to inspect and recognize signs of over and/or under fertilization, and take appropriate corrective action. (R, IN, S, T)**
- 19. Can demonstrate ability to inspect and recognize signs of over and/or under watering, and take appropriate corrective action. (R, IN, S, T)**
- 20. Can demonstrate ability to maintain and repair common outdoor golf course structures, such as canopies, fences, gates, benches, storage buildings, ball washers, and tee markers. (R, S, T)**
- 21. Can demonstrate ability to maintain a clean and safe environment in all work areas. (R, IN, S)**
- 22. Can demonstrate ability to repair and/or make minor adjustments to hand tools and power tools. (R, IN, S, T)**
- 23. Can demonstrate proper techniques used to sharpen golf course landscaping tools, such as weed cutters, edgers and shears. (R, IN, S, T)**
- 24. Can demonstrate ability to operate grinding machines to sharpen larger cutting machines such as mowers, pluggers, thatchers and tractors. (R, IN, S, T)**
- 25. Can demonstrate ability to inspect, maintain, repair and/or make minor adjustments to tractors and other large gas-powered equipment. (R, IN, S, T)**